



**Child Poverty Reduction  
Advisory Council**

# **Child Poverty Reduction Advisory Council Employment/Wages Committee**

Meeting 02 – April 11, 2025

# Reminders – Administrative Items

- Meetings are being recorded and live streamed

# Table of Contents

- I. Welcome – Meeting Goals**
- II. Recap – CPRAC Work to Date, Committee Meeting 1**
- III. Discussion – Employment/Wages Policy Ideas**
- IV. Looking Ahead – Next Steps**

**Welcome**

# Welcome

- **Vanessa Threatte, NYS Council on Children and Families –**  
*Employment/Wages Committee Co-Chair*
- **Shelly Callahan, The Center (Mohawk Valley Resource Center for Refugees) –**  
*Employment/Wages Committee Co-Chair*

# Goals for Meeting 2

- **Recap** – progress to date
- **Discuss** – develop employment/wages proposals
- **Look ahead** – next steps

# Recap

*Progress to Date*

# Recap – New York State Progress

- Urban Institute estimates that policies enacted by New York State (including in the SFY2022-23, 2023-24, and 2024-25 budgets) are estimated to reduce child poverty by up to 9.5% compared to baseline
  - Driven by expansion of ESCC to include kids 0-3, reforms to Public Assistance to make it easier to retain benefits, expansion of subsidized child care, increased funding secured for SummerEBT, and more



# Recap – CPRAC Progress

- In 2023: held orientations for statutory members, established five subject-area Committees for focused discussion on ways to reduce child poverty, and developed specific proposals for further analysis
- In 2024: analyzed individual proposals, discussed policy priorities, created different packages of proposals to reduce child poverty, developed initial recommendations based on data, issued report summarizing progress and initial recs

# Recap – Employment/Wages Committee Meeting 1

- Employment and wage gaps
- Minimum wage
- Earned Income Tax Credit (EITC)

# Recap – Executive Budget FY 25-26

EMPLOYMENT/WAGES	New or existing effort	Direct or indirect impact	Timing of impact
Provide \$3 million for a demonstration program in Monroe County to mitigate the “benefit cliff” for lower-wage workers who may decline promotions or full-time work because of concerns that increased income will result in reductions in public benefits by providing work incentive payments and financial counseling address any real or perceived loss of means-tested public benefits	New	Direct	Temporary
Provide \$10 million to support legislation to digitize working papers for minors and create a one-stop online portal for young people, caregivers, employers, and school administrators	New	Indirect	Long-term
Provide \$47 million (\$28.2 million SUNY, \$18.8 million CUNY) to cover the remaining cost of tuition, fees, and books for community college students ages 25-55 pursuing select associate’s degrees in high-demand occupations, including nursing, teaching, including early education, technology, and engineering	New	Indirect	Short-term
Provide \$694 million for implementation of two workforce programs to support training and education for new workers as well as support career advancement for existing workers through tuition payments and student loan repayment	New	Indirect	Long-term

# **Discussion**

*Employment/Wages Policy Ideas*

# Goal – Discuss Employment/Wages Ideas

- Develop and discuss new ideas for proposals related to employment/wages that could further reduce child poverty in New York, with a focus on ideas that:
  - Put additional money in families' pockets
  - Are modellable by the Urban Institute using microsimulation
  - Are estimated to have direct and immediate impacts
- Will relay ideas from this discussion to Urban Institute for their assessment of modeling potential

# Looking Ahead

## *Next Steps*

# Next Steps – 2025

- If Urban is able to model proposal(s), will obtain data:
  - Child poverty reduction effect (ages 0-17, ages 0-4)
  - Effects by race/ethnicity
  - # of households with more resources as a result
  - Estimated cost of proposal
- Develop priorities among proposals based on data
  - Rank proposals in priority order
  - Report priorities/rankings to CPRAC statutory members

# Next Steps – 2025

- Statutory members will consider committee priorities
  - Determine how to advance proposals
  - Incorporate into iterative process
  - Addendum/supplement to previous comprehensive report?
- Build on previous recs and actions in enacted budget



# Closing

# Welcome

- **Vanessa Threatte, NYS Council on Children and Families –**  
*Employment/Wages Committee Co-Chair*
- **Shelly Callahan, The Center (Mohawk Valley Resource Center for Refugees) –**  
*Employment/Wages Committee Co-Chair*

**Thank you!**



# Child Poverty Reduction Advisory Council